

STATE PERSONNEL POLICY OF UKRAINE AND ITS INFLUENCE ON THE FORMATION OF PERSONNEL POLICY OF THE POLICE DEPARTMENT THROUGH THE PRISM OF EDUCATIONAL PROCESSES

Golubosh Volodymyr Valentynovych - Candidate of Law, Associate Professor of the Department of Criminal Law, Procedure and Criminology of the Kyiv Institute of Intellectual Property and Law of the National University "Odessa Law Academy", Police Colonel, Head of the GUNP in Ivano-Frankivsk Region

Kitselyuk Vasyl Yaroslavovych - Candidate of Law, Associate Professor of Criminal Procedure and Criminology of Ivano-Frankivsk Law Institute of the National University "Odessa Law Academy", Deputy Head of GUNP in Ivano-Frankivsk region, civil servant of the 3rd rank.

Bondyuk Andriy Fedorovych - Candidate of Law, Major of Police, Chief of the UKN GUNP in Ivano-Frankivsk region.

Kritsak Ivan Vasyliovych - Candidate of Law, Lieutenant Colonel of Police, Deputy Chief of UOAZOR GUNP in Ivano-Frankivsk region.

DOI:10.32782/NP.2020.2.14

SUMMARY

The article is devoted to the study of the state personnel policy essence, its influence on the formation of the personnel policy of the police department through the prism of educational processes.

It is being noted that an important requisite for the development of statehood is a properly structured system of personnel policy. The historical dynamics of personnel policy, marked by the departure from the Soviet system of personnel management, is characterized by many positive aspects, especially regarding the quality of higher education, and represents the fundamental idea of patriotism, professionalism and intellectualization of labor. At the same time, numerous personnel problems of that time gave rise to inevitable processes in the economy, social life and public administration. Instead, in the context of cross-border cooperation, the machinery of personnel policy faces new challenges in terms of personal qualities and competence of staff.

The information society is in constant search of new principles and approaches to personnel work, amongst other things in the plane of the remote component of the tasks.

It is approved that the world's leading countries (Germany, France, China) have timely understood the relevance and priority of human potential, its intellectual reserves, that the progressive future of the modern labor market - the matter depends on the scientific and professional staff. It is important to emphasize the system of vocational education and the development of motivational capabilities of human resources in connection with the significant turnover of staff in our country. The final point is to develop a holistic concept of state personnel policy.

Special attention should be paid to police personnel policy, which is fundamental in terms of law enforcement training. The conceptual opinion is expressed that in order to bring theory and practice closer together, science must be developed directly in the practical police forces.

The priority direction of development of personnel policy of police department is creation the areas of innovative research centers (laboratories) at The Main Departments of the National Police in regions.

Key words: personnel policy, police department, potential of personnel policy, innovative research centers (laboratories) of police performance.